

## TRUST

- Do what we say we will do and act with integrity
- Take ownership and accountability for our actions
- Be willing to accept and share responsibility
- Be open to change and willing to consider new ways of working
- Treat others fairly

## POSITIVITY

- Recognise the value of enjoying our work
- Lead by example by adopting a 'can do' approach
- Be positive when promoting the College
- Be willing to find solutions in challenging situations
- Take time to show appreciation to others



# OUR VALUES

In 2018 all staff reviewed our Staff Charter, with a smaller group coming together to draft a new version.

The College Mission is **“to provide excellent, sustainable education and training”**

which is underpinned by our continued passion to enable our students to succeed, progress and thrive. To support this we are proud to present the new staff charter renamed **“Our Values.”**

## PROFESSIONALISM

- Be prepared, organised, committed and punctual
- Present ourselves appropriately for the occasion and the activity
- Be consistent in our work and approach with others
- Embrace opportunities to improve and develop our practice
- Actively contribute to a safe and secure environment

## COLLABORATION

- Be open and be flexible
- Be clear on what we can do and where we might need assistance
- Be proactive as a team member and as part of the wider College
- Be willing to share a good practice both in and outside the College
- Be willing to encourage feedback from others

## ACHIEVEMENT

- Always strive to meet challenging targets
- Always expect high standards of ourselves and others
- Support and encourage individuals in achieving their goals
- Recognise and celebrate achievement
- Address underachievement in ourselves and others